

# CORY HALLIBURTON

ATTORNEY AT LAW

<b>CONTACT</b>	<b>PROFILE SUMMARY</b>
FREEMAN LAW, PLLC Cory Halliburton 7011 Main Street Frisco, Texas 75034 <a href="mailto:challiburton@freemanlaw.com">challiburton@freemanlaw.com</a> 214.984.3410 (O) 214.984.3658 (D)	Accomplished outside general counsel and business strategy advisor to a diverse, nation-wide tax-exempt client base and multi-state professional service companies.  Frequent key presenter at business leadership events, professional development conferences and legal education courses throughout the U.S. Topics include diverse areas of law, business strategy and risk management matters.

## SELECT PROFESSIONAL PRESENTATIONS AND PUBLICATIONS

Legal Considerations for Managing Student Conduct with Excellence – Independent Schools Association of the Southwest, Dean of Students Conference, Fort Worth, TX, Oct. 2021.

Legal Opinions and Ethics for the Nonprofit Borrower’s Counsel – State Bar of Texas Governance of Nonprofit Organizations Course, Zoom, Aug. 2021.

Child Abuse, Elder Abuse and Legal Ethics – State Bar of Texas Governance of Nonprofit Organizations Course, Zoom, Aug. 2020.

Endowment Agreements: Review of Legal Considerations and Investment Strategies (co-presenter with representative from Northern Trust), Nonprofit Boot Camp hosted by Briggs & Veselka Co., Houston, TX, Sept. 2019.

Sales Tax Today: A Review of South Dakota v. Wayfair, Inc. and Its Impact on the Tax-Exempt Industry, Texas Society of CPAs, Dallas, TX, May 2019.

IRS Audit of Tax-Exempt Entity: Case study of IRS audit that involved hundreds of international grants, complex accounting, and hundreds of thousands of documents, Nonprofit Study Group, Dallas, TX, Feb. 2019.

Marketing: Protecting Acronyms, Logos and Names, Promotional Products Association International, PPB Magazine, Jan. 2020.

Ethics in Nonprofit Organizations Law and Business: Review of Texas Lawyer’s Creed, Texas Disciplinary Rules of Professional Conduct and the Texas Business Organizations Code, Nonprofit Study Group, Dallas, TX, Feb. 2018.

Leadership & Governance: Board Training, The Village at Incarnate Word, San Antonio, TX, Feb. 2018.

Business Ethics: Webinar presentation for PPAI business certification requirements, Promotional Products Association International, Feb. 2018.

Guiding Philanthropic and Association Leaders, Dallas Bar Association’s Headnotes Nov. 2018.

Legal, Tax and Leadership: A presentation to trade association executives, Texas Chamber of Commerce Executives Annual Conference, Grapevine, TX, June 2018.

Charitable Contributions Beyond the Border: Article addressing challenges of international grant-making, Published in The Church Network™ Summer 2017 edition of InSight and in Texas Society of Certified Public Accountants January/February 2017 edition of Today's CPA.

E-Message Rules Mean Business – Article on Canada's Anti-Spam Legislation, PPB Publication, published April 2016.

Upstream / Downstream Product Liability and Indemnification – Challenges of product liability and indemnification up and down the stream of commerce – Promotional Products Association International, Webinar, July 2017.

Legal and Tax Update – Developments in tax-exemption issues, employment law, ministers and the law, and FLSA update, with emphasis on religious organizations – Presbyterian Church (USA), Mid-Council Conference, Clearwater, FL, Nov. 2016.

Minutes Matter – Presentation on corporate minutes and role of minutes in litigation and other— Nonprofit Study Group, Dallas, TX, Sept. 2016. Employment Law Update and Considerations for Tax-Exempt Entities – Dallas Society of CPAs – 2016 Convergence Conference, Dallas, TX, May 2016. Leadership Development Workshop – Presentations included Leadership and the Law: Board Chair & Executive Director Roles; and Governance for Regional Trade Associations – Promotional Products Association International, Grapevine, TX, 2014-2019.

Vendor Agreements, Sexual Harassment and Disability Discrimination, Fair Labor Standards Act, and Property Tax Exemptions – International Shelby Conference, St. Louis, MO, June 2014.

for the Court and Zealous Client Representation: How to effectively comply with the Texas Disciplinary Rules of Professional Conduct – Texarkana Bar Association, Texarkana, TX, May 2014; Nonprofit Study Group, Dallas, TX 2015; State Bar of Texas, Austin, TX August 2015.

Intellectual Property and Tax-Exempt Organizations – Missio-Nexus, Dallas, TX 2013. Tax-Exempt Organizations Legal Update and IRS Activity – Texas Society of CPAs, Galveston, TX, 2013.

Nonprofit Organizations Boot Camp – Nonprofit Management Center, Fort Worth, TX 2013. Sexual Harassment, How to Manage an Age-Old Problem in Today's Modern Times – Texas Ministry Conference, Houston, TX, Feb. 2013.

10 Legal Concerns Facing Tax-Exempt Organizations – Nonprofit Management Center Permian Basin, Midland, TX, Feb. 2013.

Internal Warfare: Addressing/Resolving Board Discord – University of Texas 30th Annual Nonprofit Law Institute, Austin, TX, Jan. 2013 (Panel).

Update on Significant Case Law, Legislation and IRS Activity. State Bar of Tex. 10th Annual Governance of Nonprofit Orgs, Austin, TX, Aug. 2012.

Don't Get Caught with Your Legal Briefs Down – North Texas Chamber of Commerce Executives, Irving, TX, Aug. 2012.

Rules for Private Foundations-Directors and Officers Training, Private Foundation, – Houston, TX, July 2012. Ministers and Taxation – Victory Family Church, Cranberry Township, PA (Skype) 2012.

Governance, Anti-Trust, and Related Issues Affecting National-Chapter Trade Associations. National Utility Contractors Association, Fort Worth, TX 2011.

Nonprofit Governance and Fiduciary Duties Under the Microscope – United Way of Greater Houston, Houston, TX, 2011.

Faith & Philanthropy Institute Ultimate Financial & Legal Conferences – Select Topics. Arlington, TX, 2008-2016. Excellence in Board Governance – Center for Nonprofit Management with Texas Instruments, Dallas, TX 2011.

Libraries and the Law: How (and When) to Keep the Records, Doors and Books Open – North Texas Library Partners Annual Conference, Decatur, TX 2011.

Xpert HR, Contributing Author (2012), Texas-specific content for Employment Law Manual: Classification; Minimum Wage; Child Labor; Enforcement, Liability, Prevention, Defense